FLORIDA DEPARTMENT OF EDUCATION



John L. Winn Commissioner of Education



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April 18, 2006

MEMORANDUM

TO: District School Superintendents District Finance Officers District ETP Contacts

FROM: Cheri Pierson Yecke, Ph.D.

SUBJECT: MENTORING BONUS PAYMENTS

Pursuant to section 1012.72, Florida Statutes, the Dale Hickam Excellent Teaching Program, please be advised that funds for payment of the annual mentoring bonus for qualified National Board Certified Teachers (NBCTs) will be forthcoming. District Excellent Teaching Program contacts should submit the 2005-2006 Mentoring Bonus Payment Form between April 1, 2006, and June 15, 2006. This form should include the names of all NBCTs who provided the required number of mentoring services hours, and must be signed by the District Superintendent or Developmental Research School Director. Upon approval, the funds will be sent via electronic funds transfer to the finance office of each school district.

The mentoring bonus for the 2005-2006 school year is \$4,157.80. This figure is based on a calculation of 10% of the previous year's state-wide teacher's salary. In addition to this amount, 7.65%, or \$318.08, will be disbursed for FICA; and 7.83%, or \$325.56, will be disbursed for retirement. The total amount that will be disbursed for each qualified NBCT is \$4,801.44. The district shall determine the individual withholding for each NBCT, make the appropriate deductions, and pay the remaining bonus to each teacher.

If further clarification is needed regarding the transfer of funds, please do not hesitate to contact the Department of Education Comptroller's Office at 850-245-0401. If you have questions related to the Dale Hickam Excellent Teaching Program, please contact Amy Combs at 850-245-0555 or <u>Amy.Combs@fldoe.org</u>.

CPY/KSH/ac