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MEMORANDUM

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TO: District School Superintendents
District Finance Officers
District ETP Contacts

DATE: November 28, 2006

FROM: Cheri Pierson Yecke, Ph.D.

SUBJECT: **SALARY BONUS PAYMENTS**

Pursuant to Section 1012.72, Florida Statutes, the Dale Hickam Excellent Teaching Program, please be advised that funds for payment of the annual salary bonus for qualified National Board Certified Teachers will be forthcoming. The funds will be sent via electronic funds transfer to the finance office of each school district.

The salary bonus for the 2006-2007 school year is based on a calculation of 10% of the previous year's state-wide average teacher's salary, which is $4,270.20. In addition to this amount, 7.65%, or $326.67, will be disbursed for FICA; and 9.85%, or $420.62, will be disbursed for retirement. The total amount that will be disbursed for each qualified National Board Certified Teacher (NBCT) is $5,017.49. The district shall determine the individual withholding for each NBCT, make the appropriate deductions, and pay the remaining bonus to each teacher.

If further clarification is needed regarding the transfer of funds, please do not hesitate to contact the Department of Education Comptroller's Office at 850-245-0401. If you have questions related to the Dale Hickam Excellent Teaching Program, please contact Crystal Spikes at 850-245-0555 or crystal.spikes@fldoe.org.

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