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## **MEMORANDUM**

**TO:** School District Superintendents

**FROM:** Jacob Oliva

**DATE:** August 26, 2022

**SUBJECT:** **2022-23 Florida Collaborative Leadership for All Students' Success Program**

### **Contact Information:**

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**DPS: 2022-80**

The Florida Department of Education is proud to announce the inaugural Florida Collaborative Leadership for All Students' Success (FL-CLASS) Program. This new professional learning opportunity builds upon the successes of previous leadership academies and incorporates learning for educational leaders across the continuum – assistant principals, principals and district-based instructional leaders.

The FL-CLASS Program will support Florida's educational leaders by:

- Fostering and sustaining a statewide community of leaders with a shared vision of high-quality instructional leadership;
- Deepening knowledge and skills in identifying high-quality teaching and learning along with professional learning necessary to support teacher and school leader growth;
- Developing skills in observation, analysis and targeted feedback for educator growth through onsite and virtual coaching and collaboration; and
- Developing knowledge of the B.E.S.T. Standards, with a primary focus on leading for literacy, in preparation for and support of implementation.

Participation will be extended to up to 200 educational leaders on an application basis. The program is designed for a three-person team – assistant principal, principal and district-based instructional leader – from the same district, but must include, at a minimum, an assistant principal and principal. When appropriate, the same district-based instructional leader may apply to support multiple school-based teams. Charter school and private school teams with an equivalent composition are also encouraged to apply. Please note, preference will be given to teams that meet the following criteria:

- Include an assistant principal and principal from the same school;
- Include a district-based instructional leader, regional consortium representative or charter school executive leader whose role includes principal supervision or leadership development; and
- Demonstrate the interest and commitment to participate fully in all aspects of the program, make their leadership practice public and reflect on their learning to support the department's goal of scaling up school leadership effectiveness across the state.

JACOB OLIVA  
SENIOR CHANCELLOR

Interested leaders are invited to submit the application located at <https://www.surveymonkey.com/r/22-23FL-CLASSProgram> no later than 5:00 p.m. Eastern Time on Friday, September 9, 2022. Please note that a nomination letter from the superintendent (or superintendent's designee) or executive leader is a required component of the application; a template for this letter is attached.

Those selected for the FL-CLASS Program will participate in three institutes as well as three small-group coaching sessions. To facilitate access to this opportunity, the department will cover the closing institute hotel costs for all participants. An approximate program timeline is included below to aid your decision making.

2022-23 Program Timeline	
Activity	Approximate Timing
Opening Institute <ul style="list-style-type: none"> <li>Conducted over two and half days at a central Florida location</li> <li>Comprised of whole group sessions and role-specific pathways</li> </ul>	October 2022
Coaching Sessions <ul style="list-style-type: none"> <li>Conducted virtually in small groups</li> <li>Occur between the opening and mid-year institutes</li> </ul>	October-December 2022
Mid-Year Institute <ul style="list-style-type: none"> <li>Conducted over two and a half days at a central Florida location</li> <li>Comprised of whole group sessions and role-specific pathways</li> </ul>	February/March 2023
Coaching Sessions <ul style="list-style-type: none"> <li>Conducted virtually in small groups</li> <li>Occur between the mid-year and closing institutes</li> </ul>	April-May 2023
Closing Institute <ul style="list-style-type: none"> <li>Conducted over two and a half days at a central Florida location</li> <li>Comprised of whole group sessions and role-specific pathways</li> </ul>	June 2023
Coaching Sessions <ul style="list-style-type: none"> <li>Conducted virtually in small groups</li> <li>Occur after the closing institute</li> </ul>	June 2023

We look forward to providing this opportunity to cultivate collaborative leadership at multiple levels of the continuum to improve instruction and outcomes for students.

JO/jm

Attachment: Nomination Letter Template