

FLORIDA DEPARTMENT OF EDUCATION



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Commissioner

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PROFESSIONAL EDUCATORS

November 22, 2002

MEMORANDUM

Contact Person

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TO: District School Superintendents
District Finance Officers
District ETP Contacts

FROM: David C. Ashburn

SUBJECT: Update: Dale Hickam Excellent Teaching Program Funds (Salary Bonus)

Please disregard DPE Memorandum 03-05, dated November 15, 2002, concerning Dale Hickam Excellent Teaching Program Funds (Salary Bonus). It has been deleted from the electronic file and is being replaced by this memorandum which includes updated and corrected information regarding the salary bonus to be provided for each National Board Certified Teacher.

Pursuant to Section 236.08106, Florida Statutes, which created the Florida Excellent Teaching Program (ETP), renamed the Dale Hickam Excellent Teaching Program, Section 1012.72, Florida Statutes, please be advised that funds for payment of **annual salary bonuses** for National Board Certified Teachers will be forthcoming via electronic funds transfer. The Excellent Teacher **salary bonus** for the **2002-2003** school year, based on a calculation of ten percent (10%) of the statewide average 2001-2002 teacher's salary, is **\$3,927.50**. **The district shall determine the appropriate individual withholding for each National Board Certified Teacher, make the deductions, and pay the remaining bonus to the teacher.**

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Effective July 1, 2002, the bonus is compensation for retirement as specified in Section 121.021 (22)(a)6., Florida Statutes. When 7.65 percent for the district share of FICA, which is **\$300.45**, and 5.76 percent for retirement, which is **\$226.22**, are added, the total amount to be forwarded to the district from the Department for each qualified recipient is **\$4,454.17**.

Beginning in early **December 2002 through January 2003**, district Excellent Teaching Program contacts will submit to the Department of Education a salary bonus request for each **new** and current National Board Certified Teacher (NBCT). Upon **receipt of the requests**, a salary bonus will be processed for each NBCT and the funds electronically transferred to the district for payment.

If further clarification is needed regarding the transfer of funds, please do not hesitate to contact the Department of Education Comptroller's Office at 850-487-2460. If you have questions related to the Dale Hickam Excellent Teaching Program, please call Beatrice H. Monroe at the telephone number above.