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November 28, 2005

MEMORANDUM

TO: District School Superintendents
District Finance Officers
District ETP Contacts

FROM: Cheri Pierson Yecke, Ph.D.

SUBJECT: SALARY BONUS PAYMENTS

The Dale Hickam Excellent Teaching Program plays an important role in rewarding teachers serving in our public schools. Enclosed you will find information regarding the process for payment of salary bonuses to Florida's National Board Certified Teachers.

Pursuant to Section 1012.72, Florida Statutes, the Dale Hickam Excellent Teaching Program, please be advised that funds for payment of the annual salary bonus for qualified National Board Certified Teachers will be forthcoming. The funds will be sent via electronic funds transfer to the finance office of each school district.

The salary bonus for the 2005-2006 school year is based on a calculation of 10% of the previous year's state-wide average teacher's salary, which is \$4,157.80. In addition to this amount, 7.65%, or \$318.08, will be disbursed for FICA; and 7.83%, or \$325.56, will be disbursed for retirement. The total amount that will be disbursed for each qualified National Board Certified Teacher (NBCT) is \$4,801.44. The district shall determine the individual withholding for each NBCT, make the appropriate deductions, and pay the remaining bonus to each teacher.

If further clarification is needed regarding the transfer of funds, please do not hesitate to contact the Department of Education Comptroller's Office at 850-245-0401. If you have questions related to the Dale Hickam Excellent Teaching Program, please contact Amy Combs at 850-245-0555 or Amy.Combs@fldoe.org.

KSH/ac

DR. CHERI PIERSON YECKE
CHANCELLOR, K-12 PUBLIC SCHOOLS