

**Florida Department of Education
Office of Equity and Access (OEA)**

**Equity Coordinators/Officers and College Reach-Out Program Conference
October 12 – 14, 2005**

DRAFT Agenda

Wednesday, October 12

11:30 – 5:00 Registration Ms. Precious White & Staff

1:00 – 1:30 Welcome and Opening Introduction of OEA Staff Mrs. Monica Hayes

TRAINING FOR NEW EQUITY COORDINATORS

1:30 – 3:00 Ducks In a Row: Responsibilities of the Equity Coordinator/Officer
Dr. Adeola Fayemi – OEA
Ms. Phyllis Harris – OEA

3:00 – 3:15 BREAK

3:15 – 4:45 Reflections: Learning from Experience
Ms. Lydia Southwell, **Facilitator**
Coordinator, District Focus
Ms. Debra Land – Lafayette County
Coordinator, College Focus
Dr. Gael Frazer, Pensacola College

4:45 – 5:00 Preview of Next Two Days
Ms. Precious White – OEA

TRAINING FOR NEW CROP COORDINATORS

1:30 – 3:00 Programmatic and Reporting Responsibilities
Mr. Darrell McQueen – OEA

3:00 – 3:15 BREAK

3:15 – 4:00 Voices from the Field
Mr. Alvaro Ortiz – Santa Fe
Ms. Sharon Simmons – Palm Bch. CC
Ms. Faye Rodney – Fla. Memorial Univ.

4:00 – 4:45 Questions and Answers

4:45 – 5:00 Summary and Preview of Next Two Days
Mr. Darrell McQueen – OEA

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Thursday, October 13

8:00 – 5:00	Registration	Ms. Precious White & Staff
8:45 – 9:00	Welcome & Introduction	Mrs. Monica Hayes, OEA
9:00 – 11:00	Following Through: Leadership Strategies for Diversity	Dr. Donna Elam, USF
11:00 – 11:15	BREAK	
11:15 – 12:15	Professional Development	Dr. Brenadette Hardy-Blake, Seminole Cty
12:15 – 1:30	Luncheon	Welcome:
1:30 – 2:30	ADA & the Employment Process	Mr. Manuel Zurita, EEOC

EQUITY COORDINATORS/OFFICERS SESSION

2:30 – 3:30	EQUITY ACT BREAKOUT District Ms. Lydia Southwell – OEA Mrs. Precious White – OEA Community College Mrs. Monica Hayes – OEA
3:30 – 3:45	BREAK
3:45 – 5:00	EQUITY ACT BREAKOUT CONTINUED

CROP COORDINATORS SESSION

1:30 – 2:00	CROP Update Mr. Darrell McQueen – OEA
2:00 – 2:45	Highlighting CROP Mr. Darrell McQueen – OEA
2:45 – 3:30	On-Line Student Roster Data Entry Ms. Robin Phillips – OEA
3:30 – 3:45	BREAK
3:45 – 5:00	Discussion Groups: Sharing Best Practices

5:30 – 6:30 RECEPTION

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Friday, October 14

8:00 – 10:00	Registration	Ms. Precious White & Staff
8:15 – 8:30	Opening	Dr. Adeola Fayemi, OEA
8:30 – 10:00	Conflict Resolution and Cultural Awareness	Mr. William Daniels, USDOJ
10:00 – 10:15	BREAK	
10:15 – 11:15	Process of Financial Assistance	Mr. Kelly Harrison, OSFA
11:15 – 12:15	Equity & NCLB/Hot Button Issues	Mr. Jerry Graniero, Southeastern Equity Ctr.
12:15 – 12:30	Wrap-Up/Evaluations/Farewell	Mrs. Monica Hayes, OEA Director