

Rule 6A-10.060 is substantially rewritten to read. (See Florida Administrative Code for present text.)

6A-10.060 The Dale Hickam Excellent Teaching Program.

(1) Eligibility for payment(s) of the certification fee subsidy, teaching salary bonus, and mentoring salary bonus, pursuant to Section 1012.72, Florida Statutes, requires the following:

(a) Full-time employment as instructional personnel within the meaning of Section 1012.01(2)(a)-(c), Florida Statutes, as reflected by contract, the school district's personnel salary schedule, or the school district=s approved staffing plan;

(b) Engaging exclusively in activities that further student instruction; for example, through advising, teaching and mentoring students, coaching or mentoring teachers through in class modeling, monitoring, and advising, and offering information resources to students;

(c) Teaching students a majority of the time;

(d) Completing and signing, as applicable, the following forms incorporated herein by reference and submitting all items they require: DHETP-1, Application and Instructions for Teacher Certification Fee Subsidy, DHETP-2, Letter of Intent/Promissory Note, DHETP-3, Salary Bonus Request Form, and DHETP-4, Mentoring Services Bonus Request Form, to become effective May 2004, all

available at the Florida Department of Education, Florida
Excellent Teaching Program, 325 W. Gaines St., Ste. 126,
Tallahassee, FL 32399;

(e) Demonstrating satisfactory performance on the most
recent, regular annual performance appraisal conducted pursuant
to Section 1012.34, Florida Statutes;

(f) Holding a valid Florida educator=s certificate that has
never been subject to discipline as the result of a final order
of the Education Practices Commission after a formal, informal,
or show cause hearing or settlement agreement.

(2) Eligibility to receive the certificate fee subsidy
additionally requires adherence to all requirements, procedures,
and deadlines of the school district, Department, and National
Board for Professional Teaching Standards (NBPTS).

(3) Eligibility to receive payments of the teaching salary
bonus and mentoring salary bonus additionally requires proof of a
valid NBPTS certificate or notice of certificate award.

(4) Eligibility to receive payment(s) of the mentoring
salary bonus additionally requires meeting the requirements for
the teaching salary bonus and the equivalent of twelve (12) work-
days of mentoring and related services to public classroom
teachers pursuant to Section 1012.72, Florida Statutes. Related
services must include instruction in helping teachers work more

effectively with the families of their students. The twelve (12) workdays of mentoring and related services may not be completed during student contact hours during the one hundred ninety six (196) days of required service.

(5)(a) The Department shall forgive repayment of the certification fee subsidy paid to the NBPTS under the circumstances set forth in Section 1012.72(2)(d), Florida Statutes, in the event of the death of the recipient, a total and permanent disability which renders the recipient unable to work, or a reassignment of a military spouse to active duty outside the State of Florida.

(b) Death shall be verified by submission of a copy of the certificate of death. A total and permanent disability shall be verified in writing by a Florida licensed medical physician. An active military assignment outside the State of Florida shall be verified by a copy of the order of reassignment.

(6) Pro rata repayment to the Department of the teaching salary bonus and mentoring salary bonus shall be required of all recipients who during the teaching year in which the subsidy or bonus was received satisfy paragraphs (1)(a)-(c) of this rule less than the entire school year except for leave duly authorized and granted.

(7) Full repayment to the Department of the teacher

certification fee, teaching salary bonus and mentoring salary bonus shall be required of all recipients who following receipt of same no longer satisfy the eligibility requirement listed in paragraphs (1)(e) and (1)(f) of this rule during the fiscal year in which the subsidy or bonus was received.

(8) (a) A recipient of the certification fee subsidy, teaching salary bonus and mentoring salary bonus owing a refund to the State of Florida may establish a repayment schedule agreeable to the Department which shall not exceed a period of two (2) years from the date of the written notice from the Department requesting repayment of the fee.

(b) Repayment of the certification fee subsidy, teaching salary bonus, and mentoring salary bonus may be deferred for a period not to exceed one (1) year from the date of the written notice from the Department requesting repayment of the fee for a temporary disability which renders a recipient unable to work or for other hardships as determined by the Department to render the recipient unable to work or to make repayment. A written request shall be submitted to the Department for consideration of a deferment of the repayment. The Department may request documentation of the conditions supporting the request for a deferment.

(c) Repayment of the certification fee, teaching salary

bonus, and mentoring salary bonus shall be to the Florida Department of Education.

Specific Authority 1012.72 ~~236.08106~~ FS. Law Implemented 1012.72 ~~236.08106~~ FS. History - New 7-12-99, Amended 5-29-2000,

6A-10.060 The Excellent Teaching Program.

(1) The repayment of the certification fee subsidy paid to the National Board for Professional Teaching Standards on behalf of a teacher by the state of Florida shall be required when the recipient fails to complete the certification program or fails to teach for one (1) year in a public school in the state of Florida after completion of the certification program.

(b) Death shall be verified by submission of a copy of the certificate of death. A total and permanent disability shall be verified in writing by a Florida licensed medical physician. An active military assignment outside the state of Florida shall be verified by a copy of the order of reassignment.

(c) A recipient of the certification fee subsidy desiring to make multiple payments to satisfy the total amount due to the state of Florida may establish a repayment schedule agreeable to the Department which shall not exceed a period of two (2) years from the date of the written notice from the Department requesting repayment of the fee.

(d) Repayment of the certification fee subsidy may be deferred for a period not to exceed one (1) year from the date of the written notice from the Department requesting repayment of the fee for a temporary disability which renders a recipient unable to work or for other hardships as determined by the Department to render the recipient unable to work or to make repayment. A written request shall be submitted to the Department for consideration of a deferment of the repayment. The Department may request documentation of the conditions supporting the request for a deferment.

(e) Repayment of the certification fee shall be to the Florida Department of Education.

(2) A Florida educator certified by the National Board for Professional Teaching Standards shall not be eligible to receive payment of the certification and mentoring salary bonuses, pursuant to Section 236.08106, Florida Statutes, if upon conclusion of an investigation by the Department of Education, a finding of probable cause to take disciplinary action against the educator-s certificate is found and if:

(a) The allegations are proven or admitted to and result in a penalty, or

(b) If the individual enters into a settlement agreement with the Department of Education resulting in a penalty.
Specific Authority 236.08106 FS. Law Implemented 236.08106 FS. History - New 7-12-99, Amended 5-29-2000.

(a) The Department shall forgive the repayment of the certification fee subsidy paid by the state of Florida to the National Board for Professional Teaching Standards pursuant to Section 236.08106, Florida Statutes, for reasons of death of the recipient, of a total and permanent disability which renders the recipient unable to work, or of a reassignment of a military spouse to active duty outside the state of Florida.